



## **Knexir Consultants Pvt. Ltd.**

**Consulting Engineers**

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# **Corporate Social Responsibility Policy**

## **Vision**

We believe in preserving socio-economic and environmental balance which continues to be eroded by the effects of urbanization and industrialization. Our contribution towards maintaining equilibrium will be through initiatives in education, health care, livelihood enhancement and environment preservation.

## **Objectives / Initiatives**

We commit to sustainable and reliable initiatives in education, health care and environment. We would undertake these within our corporate structure by formulating and implementing programs in the initiatives mentioned below unless it is found reasonable or necessary to undertake such programs through a third party trust as permissible under law.

As a part of its CSR activities, the Company may undertake projects and / or programs in the following fields.

## **Education**

Promoting education and employment enhancing vocation skills, by providing opportunities for learning, acquiring knowledge, building technical and vocational competence, through:

- Government schools and colleges
- Child development
- Women empowerment
- Awareness programs
- Programs on Technology and Partnering with Industrial Training Institutes
- Vocation Training

## Health Care

Promoting healthcare through:

- Prevention and Awareness Programs
- Nutritional programs
- Health care facilities
- Providing health care equipment & medication
- Health oriented technology incubators

## Environment

Promoting environmental sustainability, ecological balance, and protection of flora and fauna through:

- Awareness for protection and Preservation of flora and fauna
- Institutes and organizations for preservation and protection of flora & fauna
- PMO Relief Funds during natural calamities

## CSR Committee & Functioning

CSR Committee comprises of

1. Mr. Ajit Jawle
2. Mr. Bhikoba Chaudhari
3. Mr. Jagdish Pathak

The CSR Committee operates within the Board approved CSR policy and subsequently presents any significant changes for approval. To execute and monitor the initiatives, the CSR Committee has formed an operating team.

CSR initiatives are monitored periodically through continuous evaluation and reporting. The operating team tracks the progress of the CSR projects / programs and appraises the CSR Committee.

## Projects / Programs & Budgets

Sustainable projects / programs will form part of the CSR activities. Based on their impact, these may be altered in their scope and allocated budgets, from time to time.

The surplus arising out of the CSR projects or programs or activities shall not form part of the business profit of the Company.